



Jim Bieda, PE

Engineering Manager at
Medallion Midstream, LLC

December 25, 2017, Jim was a
client of David Thomas'

I have known David professionally for several years, and as a client of Z Engineering for the past 8 months (May 2017). David, along with his small team of professionals, provide a skilled and unique blend of project management that is difficult to find. Not only does Z Engineering have a firm grasp of key PM principles, such as quality, schedule and cost, but they do a fine job of navigating the ever changing priorities and chaos that characterize the midstream business, to drive projects to completion.

Z Engineering recently completed a \$5 million greenfield compressor station in less than 90 days start to finish in the Delaware Basin. The project schedule was impressive, considering the initial scope was not fully developed and the difficulty of sourcing equipment and contractors in a hyper-active environment.

David demonstrates the highest ethical values and never compromises on safety or quality. I will continue to rely on Z Engineering for critical, fast-paced projects that require special attention due to complexity or circumstance.

Well done, Z Engineering!

Jim Bieda, PE
Engineering Manager
Medallion Midstream LLC



Ben Daitch

Chief Financial Officer at
Paradigm Energy Partners.

November 2, 2016, David
Thomas was a client of Ben's

David came to us highly recommended and lived up to the billing. David was sensitive to the needs of the finance team, enabling coordination with vendors and facilitated cash management. The fact that he delivered on time, under horrible weather conditions was a huge plus for us.



W. Criss Doss III

Former Chief Operating
Officer at Paradigm Energy
Partners, LLC

October 20, 2016, W. Criss was
a client of David Thomas'

David has done a great job for us in managing the construction of two oil terminal projects for us totaling \$80MM in Capex. Project was completed on budget, on time and safely.
